





Problem Statement

The Epsilon School of Mathematics and Science added a new wing so they can accommodate more students in the upcoming sophomore class. 7 additional faculty will be added. What subjects should the hired faculty teach so the decision is fair?

Problem Statement

Givens

- The upcoming sophomore class will have 140 more students than the graduating senior class
- The total student population will increase from 490 to 630
 Current department enrollment and faculty hires (pictured right)
- A foreign language instructor could teach over one language
- Courses are year-long
- 5% of the incoming class drops out prior to graduation

Department	10th	11th	12th	Total
Art	31	33	35	99
Biology	198	95	26	319
Chemistry	59	126	109	294
English	183	155	152	490
French	41	32	49	122
German	19	22	10	51
Spanish	51	26	33	110
Mathematics	184	201	262	647
Music	50	56	49	155
Physics	50	58	183	291
Social Studies	183	131	59	373

Departmental Enrollment Totals: September 2024

- 6 Mathematics faculty
- 3 Chemistry faculty
- 3 Physics faculty
- 4 Biology faculty
 - Social studies faculty

English faculty

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- 3 Foreign language faculty
- Music instructor
- 1 Art instructor

Initial Thoughts

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Assumptions, variables, and hypothesis



Assumptions

- Each full-time teacher teaches 5 classes
 - The music teacher only teaches 2 classes (at Epsilon)
- 1 of the new language teachers teaches both Spanish and French
- The ratios of students in each class in each grade will remain the same due to grade requirements
 - The 5% dropout rate is made insignificant
- The art and music teachers can support more students/class
- The ideal number of students per class is from 18 to 22 for the average subject

Variables

- Teachers per subject prior to hiring
- Teachers per subject after hiring
- Classes taught per teacher in each subject
- Students per class after hiring
- Students taking each subject prior to hiring
- Students taking each subject after hiring
- Students per grade

Hypotheses/Predictions

- Math and Biology needed new teachers based on the number of students enrolled in both subjects
- French needed a new teacher
- Music did not need any new teachers
- Art did not need a new teacher
- German did not need a new teacher



O3 Analysis and Design

Justifications and modeling

Designing the Model - This year

- First set up the info we knew
 - Students per class per grade
 - Number of teachers
- Set up our assumptions
 - Classes each teacher is teaching
- Made calculations!
 - Calculated the number of students per class
 - Students taking class/(number of teachers * classes taught per teacher)

Designing the Model cont. - growth year

 Used assumption of similar ratios 						
	Used	assumption	of	similar	ratios	

- Found conversion rate for 10th grade class size (1049/1950)
 10(9) 11(10) 12(11) 57.62631 33
- Projected enrolment to new 10th
 368.0648
 95
 26
 489.06

 grade
 109.6759
 126
 109
 344.68

 340.1811
 155
 152
 647.18

Total

35 125.63

49 157.22

10 67.319

33 153.8

262 805.04

49 197.95

183 333.95

59 530.18

32

22

26

201

56

58

131

94,80458

92.94566

92,94566

340.1811

342.04

- Used same class sizes for 11th and 76.21544
 12th grade 35.31935
- Added to create a total enrolment per subject
- Divided total subject sizes by teacher amount and classes taught per teacher
- Added teachers where the class sizes were to big



Our Solution

Strengths and Weaknesses

Solution:

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Dept 2025	Teachers	Added Teachers	New Teachers	New Classes/Teacher	New Students/Class
Art	1	0	1	5	25.12526215
Bio	4	1	5	5	19.56259295
Chem	3	1	4	5	17.23379409
English	5	1	6	5	21.57270416
French	1	0.6	1.6	5	19.65193041
German	1	0	1	5	13.46387035
Spanish	1	0.4	1.4	5	21.97208226
Mathematics	6	2	8	5	20.12600095
Music	1	1	2	2	49.48641563
Physics	3	0	3	5	22.26304417
Social Studies	s 5	0	5	5	21.207245





- Workload of teachers
- Similar amount of students per class
- Relatively few assumptions
- Maintains ratio of subjects taken per grade
- Relatively fair based on subject
- Reusable for different enrollments

Weaknesses

- Lots of assumptions

 Assumption of class
 - size
 - Assumption of ratio of classes taken based on grade
- Subjective analysis of subjects
- Some class size variation

Thanks!

Any Questions?

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