

Bylaws of the
Worcester Polytechnic Institute
Interfraternity Council
Accepted October 2007

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Title 1 - Executive Board

Article I Individual Executive Responsibilities

Section 1. President

- A. Preside over all IFC meetings
- B. Serve as liaison to all IFC publics, including, but not limited to, WPI and the Worcester Community.
- C. Represent the IFC at Greek Alumni Council Meetings.
- D. Serve as a liaison to the Student Government Association and all other campus organizations.
- E. Vote during any IFC meeting in the event of a tie.
- F. Frequently work with Panhellenic Council to resolve Greek Community Issues.
- G. Ensure that all IFC policies are reviewed for amendment and revision on an annual basis.
- H. Ensure that all IFC executives are aware and are in compliance of IFC policies.

Section 2. Vice President of Standards and Internal Operations

- A. Preside over all IFC executive meetings
- B. Officiate in the absence of the IFC President.
- C. Serve as Chairman of the IFC Judicial Board.
- D. Ensure compliance of Judicial Board Protocol
- E. Oversee the overall progress of the IFC Executive Board.
- F. Ensure policy compliance during IFC Functions.
- G. Oversee the Academic Chairman, including committees, all responsibilities and endeavors, as defined in Title 1, Article II, Section 1.

Section 3. Vice President of Recruitment and Involvement

- A. Form and preside over the IFC Recruitment Committee.
- B. Annually review and revise the IFC Recruitment Policy as outlined in the document herein.
- C. Regulate and coordinate all IFC Recruitment Activities
- D. Enforce Recruitment Policy as outlined in the document herein.
- E. Preside over fraternity recruitment.
- F. Inform all freshmen males of Recruitment Rules during A term and the formal Recruitment period.
- G. Oversee the Activities and Intramural Chairmen, including all committees, responsibilities and endeavors as defined in Title 1, Article II, Sections 2 and 4.

Section 4. Vice President of Communication

- A. Keep concise and permanent records of all official IFC Meetings.
- B. Keep concise and permanent records of all IFC Executive Meetings.
- C. Type official IFC meeting minutes and send to Web Coordinator following meetings.
- D. Act as clerk of the IFC Judicial Board.
- E. Maintain IFC contact and mailing lists.
- F. Maintain IFC attendance records and meeting excusals/absences.
- G. Act as office manager of the IFC/Panhellenic Office.
- H. Responsible for reporting statistics to the North American Interfraternity Conference.
- I. Archiving modified constitutions/bylaws and maintaining a list of revisions/additions/deletions.
- J. Oversee Public Relations and Web Chairmen, including all committees, responsibilities and endeavors as defined in Title 1, Article II, Sections 5 and 6.

Section 5. Vice President of Finance and Service

- A. Maintain records of all financial transactions.
- B. Prepare an annual budget.
- C. Collect dues from houses.
- D. Write checks from IFC account.
- E. Authorize IFC expenditures.
- F. Prepare quarterly expenditure reports and budget performance analysis for the IFC Executive Board and Chapter Presidents.
- G. Oversee Community Service Chairman, including all committees, responsibilities and endeavors as defined in Title 1, Article II, Section 3.

Section 6. Risk Manager

- A. Preside over the IFC Risk Management Committee.
- B. Annually review and revise the IFC Risk Policy as outlined in the document herein.
- C. Oversee the social activities of the chapters.
- D. Enforce Risk Policy as outlined in the document herein.
- E. Coordinate IFC Party Patrol.
- F. Serve as the Investigating Officer for the IFC Judicial Board.
- G. To send out email notification to all IFC members and presidents every Friday by noon with the following information:
 - a. List of all parties registered for the upcoming weekend

- b. List of IFC members and chapter presidents responsible for performing party patrol
- c. Meeting places and times for early and late for both weekend nights.
- d. If no parties are registered, an email explaining such should be sent out by the same deadline.

Article II Chairman Responsibilities

Section 1. Academic Chairman

- A. Plan and promote events which encourage and catalyze the academic success of members of the Greek Community
- B. Maintain current grade release forms and a calculated Greek GPA
- C. Coordinate with individual chapter academic chairmen to assist them in maintaining the academic success of the Greek Community
- D. Maintain active contact with Greek alumni, plan and promote networking events with Greek alumni
- E. Actively serve as a point of contact for Greek alumni to publicize job opportunities to members of the Greek community.

Section 2. Activities Chairman

- A. Preside over the IFC Activities Committee.
- B. Provide programming for the Greek Community.
- C. Organize manpower as needed for any IFC sponsored event.
- D. Coordinate Greek Community events with the Panhellenic Council Activities Chairwoman
- E. Present IFC with a tentative Greek Week schedule for the next academic year prior to the end of the last meeting in D-term.
- F. To gain approval of voting members, by a majority vote, for the finalized Greek Week schedule at least 30 days prior to the first Greek Week event.

Section 3. Community Service Chairman

- A. Coordinate all Greek community service activities.
- B. Keep records of community service for IFC and its member Chapters.
- C. Coordinate Greek-Wide community service activities with the Panhellenic Council Community Service Chairwoman.

Section 4. Intramural Chairman

- A. Coordinate intramural and athletic activities for the chapters.

- B. Work with the head of athletics to help run games, collect rosters, make schedules, and find more efficient ways to coordinate intramural sports.
- C. Keep records for the Intramural Cup.

Section 5. Public Relations Chairman

- A. Preside over the Public Relations Committee.
- B. Collect and disperse information for parents and students on Greek Life
- C. Inform all appropriate members of the WPI community of all IFC activities.
- D. Assist chapters in publicizing community service events.
- E. Apply for relevant North American Interfraternity Conference Awards

Section 6. Web Chairman

- A. Maintain the IFC website to create an interface between the IFC, its member chapters, and the organization's publics.
- B. Post all up to date IFC related documents for accessibility.
- C. Post official IFC meeting minutes on a weekly basis.

Article III Jurisdiction

The Interfraternity Council shall preside only over academic sessions as determined by Campus Administration. All Chapters must abide by the Campus Code of Conduct at all times.

Article IV Impeachment of Executives

Section 1. Formalized Allegations

- A. A written request explicitly stating reasons for an impeachment must be handed in to the IFC President at least one week before the vote.
- B. In the event that the IFC President is in question, a written request explicitly stating reasons for an impeachment must be handed in to the IFC Vice President at least one week before the vote.
- C. An investigation shall be conducted by the IFC President to determine the validity of written claims.
- D. In the event that the IFC President is in question, the IFC Vice President shall conduct the investigation.

Section 2. Procedure

- A. Upon substantiation of the allegations, the President shall preside over the impeachment process.

- B. In the event that the IFC President is in question, the IFC Vice President shall preside over the impeachment process.
- C. The official meeting where the impeachment will take place will move to Executive Session as provisioned in Article II, Section 2 of the IFC Constitution.
- D. The presiding IFC Executive will present the allegation(s) and the findings of the investigation to the voting members of IFC.
- E. Voting will commence as outlined in Article II, Section 3 of the IFC Constitution.
- F. Executive impeachment shall require a 2/3 majority of voting members.
- G. Executive Dismissal shall take place as provisioned in Article I, Section 6 of the IFC Constitution

Article V Chairman Removal

Section 1. Initiation of Removal

- A. The IFC President or overseeing officer can initiate proceedings to remove a chairman, upon request or when either party feels the need arises
- B. The Chairman in question must be notified, in writing, that his removal is being considered at least two (2) days prior to a hearing
 - 1. The notice must include the time and date of the hearing and any evidence which will be presented against the chairman
 - 2. A copy of the notice shall be provided to all IFC Executive members at least two (2) days prior to the hearing
- C. The Chairman has the right to appeal to the chapter presidents if he feels he is unjustly removed
 - 1. The Chairman shall be given an opportunity to make his case at the regularly scheduled weekly meeting immediately following the removal
 - 2. Discussion of removal shall occur in an executive session, to which the Greek Advisor is invited
 - 3. The removal shall be overturned if two-thirds (2/3) of voting members affirm that the removal was unjust

Section 2. Procedure

- A. The IFC President shall preside over a closed hearing
- B. The President, overseeing officer, and chairman in question shall be present, and any other IFC executives can chose to attend
- C. After the chairman in question has made his case, he will leave and the IFC Executives will be given a chance to deliberate

D. The IFC President and overseeing officer will reach a decision and inform the chairman immediately

Title 2 - Judicial Board

Article I. Membership

- A. Two members from each chapter chosen by the IFC Vice President of Standards and Internal Operations shall serve as Justices on the Judicial Board
- B. The IFC Vice President of Standards and Internal Operations shall preside over the proceedings as Judicial Board Chairman.
- C. One Justice from each Chapter shall attend each hearing. The president of their house shall determine which judicial shall attend.
- D. The IFC Risk Manager shall act as the investigating officer, case officer, and prosecutor in the event of a Risk Infraction.
- E. The IFC Recruitment Chairman shall act as the investigating officer, case officer, and prosecutor in the event of a Recruitment Infraction.

Article II. Jurisdiction

The Judicial Board shall preside only over academic sessions as determined by Campus Administration. All Chapters must abide by the Campus Code of Conduct at all times.

Article III. Protocol

Section 1. Pressing Charges

- A. Violation is brought by a member of the WPI community or any outside individual or group to the attention of the IFC or president or specific charges are brought directly to the Case Officer of the judicial board.
- B. The initial contact must be done within thirty days of the alleged violation for risk violations
- C. Initial contact must be within sixty days for recruitment violations
- D. The Case Officer must present the alleged charges in writing to the Fraternity / Individual in question within one academic week of his notification of charges.
- E. The Case Officer has the opportunity to petition the IFC President and IFC Vice President of Standards and Internal Operations if he believes notification will directly interfere with the ongoing investigation.
 - 1. Should the Case Officer request more time, he should present his evidence in a closed hearing at which the IFC Vice President of Standards and Internal Operations and the IFC President are present.
 - 2. The IFC President and Vice President of Standards and Internal Operations have the option, based on evidence

presented, to grant an extension on notification of no more than one academic week.

- F. The IFC Executive Board will then have a closed meeting to determine whether or not the initial charges have sufficient evidence to warrant further investigation,
 - 1. If it is determined that there is not sufficient evidence to warrant further investigation, the case is dismissed.
 - 2. This determination can be overturned by a 2/3 vote of the presidents
 - 3. If it is determined that there is sufficient evidence, the Case Officer shall then be in charge of an investigation prior to the hearing.
- G. Members or individuals of the WPI community, regardless of Greek affiliation, who violate the Campus Code or other campus policies will be adjudicated through the appropriate established judicial body (either the Campus Hearing Board or Administrative Hearing), but can also be brought to their respective Greek judicial body if their behavior also constitutes a direct violation of the Greek Code of Conduct.

Section 2. Prehearing Procedure

- A. The Case Officer should take no more than two academic weeks to finish his investigation
- B. The Case Officer has the opportunity to petition the IFC President and IFC Vice President of Standards and Internal Operations if he believes ending the investigation will directly interfere with his ability to present a clear and complete set of evidence to the Judicial Board.
 - 1. Should the Case Officer request more time, he should present his evidence in a closed hearing at which the IFC Vice President of Standards and Internal Operations and the IFC President are present.
 - 2. The IFC President and Vice President of Standards and Internal Operations have the option, based on evidence presented, to grant an extension on notification of no more than one academic week.
- C. A written statement prepared for the prosecutor shall be prepared with the following information:
 - 1. The name(s) of the chapter or individual(s) against whom the charge(s) is being brought upon
 - 2. A full and detailed description of the incident and alleged infractions
 - 3. A detailed account of the Case Officers investigation.
 - 4. Other witnesses
- D. The Case Officer shall work with the IFC Judicial Board Chairman to arrange a Hearing Date

- E. The Case Officer shall notify the defendant of the final charges, the time and place of the hearing no later than four days prior to the hearing.
- F. The Case Officer shall make himself available for a pre-hearing interview with the defendant to review the charge(s), the defendant's rights, and Judicial Board Protocol
- G. All evidence the Case Officer is planning to present must be disclosed in full to the defendant prior to the hearing.
- H. At any time after notification of charges, the defendant has the option to submit one of the following formal pleas to the Judicial Board Chairman
 - 1. Guilty – hearing held to determine sanction
 - 2. Not Guilty – hearing held
 - 3. No Plea – hearing held
 - 4. If no plea is entered, 24 hours before the hearing the defendants plea will automatically be entered as “No Plea” by the Judicial Board Chairman, and the statement shall be omitted from the packet.
- I. A room sufficient for IFC Judicial Board proceedings must be reserved by the IFC Vice President of Standards and Internal Operations
- J. All justices must be notified of the hearing no later than four days prior to the hearing.
- K. The Case Officer shall prepare a hearing packet consisting of the following materials
 - 1. Index
 - 2. Statement of Charges
 - 3. Signed and Dated Plea
 - 4. Plaintiff's Statement
 - 5. Defendant's Statement
 - 6. Evidence
 - 7. Appendix (Optional)
- L. All parties involved must receive these packets at least 24 hours in advance of the hearing. This includes but is not limited to:
 - 1. Plaintiff
 - 2. Defendant
 - 3. Justices
 - 4. Judicial Board Chairman

Section 3. Opening Proceedings

- A. Once the Board, Plaintiff, Defendant(s), witnesses, and Prosecutor are present, the Chairperson shall call the hearing to order.
- B. In the event charges are brought against a Chapter, the Defendant(s) may include:

1. Chapter President
 2. No more than two executive officers of the fraternity
 3. Chapter Advisor(s)
- C. In the event charges are brought against an individual, the Defendant(s) may include:
1. Chapter President
 2. Individual against which the said charges are being brought
 3. Chapter Advisor(s)
- D. The proceedings will be closed to all individuals not mentioned in Title 2. Article III. Section 3. A.
- E. The Chairperson reserves the right to remove anyone from entering the hearing room beyond this point.
- F. Quorum as defined in Article II, Section 1, B. of the IFC Constitution must be held in order to conduct proceedings
- G. The Chairperson shall make the following opening statement:
1. “The IFC Judicial Board is a duly constituted, formal hearing body charged with hearing alleged chapter or individual violations of the Greek Code of Conduct [and/or] the Interfraternity Council Bylaws and Constitution.”
 2. “Members of the WPI Greek System are accountable to the authority of the IFC Judicial Board as defined by institutional policy.”
 3. “We are convened to hear the case of <plaintiff> vs. <defendant> for alleged violation of the Greek Code of Conduct. More specifically, the charge(s) is/are <charge>.”
 4. “Please keep in mind that all sanctions listed below are recommendations based on precedent and judgment, but cannot possibly cover all scenarios or all cases for a given scenario. Because of this, it is the function of the Judicial Board to impose sanctions which fit the incident(s) in question, and it is fully in the power of the Judicial Board to increase sanctions as it deems necessary, especially in the case of deliberate and conscientious or repeat violations, or lessen sanctions in the case of questionable or accidental violations. It is also recommended that Judicial Boards attempt to add additional sanctions with educational value or other positive impact befitting the offense.”
- H. The Plaintiff will be asked to identify himself/herself, any witnesses he/she intends to call, Advisor (if present) and any other person relevant to the Plaintiff’s role in the hearing.
- I. The Defendant will be asked to identify himself/herself, any witnesses he/she intends to call, Advisor (if present), and any other person(s) relevant to the Defendant’s role in the hearing.
- J. The Chairperson shall identify the justices

- K. The Chairperson will then ask if any of the Justices wishes to disqualify himself.
- L. After this point, the Plaintiff and Defendant may request a short recess.
- M. The Chairperson has discretion over granting this recess.
- N. The Chairperson will then ask both the Plaintiff and the Defendant if they request the exclusion of any Justice from the hearing and their grounds for such a request.
- O. Everyone except the voting Judicial Board members will be instructed to clear the room for them to deliberate and determine by a majority (without the justice in question voting) vote as to whether the request should be granted.
- P. The Justices, Plaintiff and the Defendant will be asked if they request a closed hearing comprised only of justices, the Plaintiff, Defendant, Advisor(s). Witnesses, when not testifying, may also be excluded by request.
- Q. The Chairperson will read the charges again and request the defendant's plea.
 - 1. If the Defendant pleads guilty, the Plaintiff will be asked to suggest a proposed resolution. In the event that a resolution is introduced, the Judicial Board will be left alone to deliberate.
 - 2. If the Defendant pleads not-guilty or enters no plea, the hearing shall continue

Section 4. Hearing Proceedings

- A. The Plaintiff will present an opening statement describing the actions of the Defendant that constitutes a violation of the WPI Greek Code of Conduct or the IFC Bylaws and Constitution.
- B. The Plaintiff will then present any physical evidence and call witnesses in support of the opening statement
- C. The Defendant will then present an opening statement to refute the claims of the Defendant.
- D. The Defendant will then present any physical evidence and call witnesses in support of the opening statement
- E. The Justices will then question both parties and witnesses to clarify testimony.
- F. The Chairperson shall then moderate questions between the Plaintiff and Defendant to clarify testimony. During this period, Justices may ask questions at any time.
- G. The Justices may call on individuals not called by either party if testimony remains unclear.
- H. The Defendant will then be given an opportunity to give a brief final statement

- I. The Plaintiff will then be given the opportunity to give a brief final statement
- J. Final Statements may be clarified under provisions E and F
- K. The Room shall be cleared of all non-voting members for justices to deliberate
- L. A sanction shall be determined by the presiding Judicial Board, using the recommended sanctions in the bylaws as guidelines.
- M. Justices shall maintain confidentiality concerning closed hearings and Board deliberations.
- N. An appeals process shall be available to chapters who feel that there was a lack of due process in the hearings or that the punishment was too severe
 - 1. Appeals shall be presented, in writing, to the IFC Executive Board, with the Greek Advisor in attendance, within one academic week of the Judicial
 - 2. The Executive Board and Greek Advisor will hear the evidence and decide to either uphold the earlier ruling or lessen or remove any sanctions

Title 3 - Member Chapters

Article I. General Responsibilities

Section 1. Meeting Participation

Each Chapter is obligated to participate in the operations of the IFC. A voting member of each chapter should be present at every IFC meeting, unless excused by the IFC Secretary.

Section 2. Activity and Community Service Participation

Each Chapter is obligated to participate in the public events of the IFC. Fraternity members from each chapter should be present at every IFC public event, unless excused by the sponsoring IFC Executive.

Section 3. Judicial Board Participation

Each Chapter is obligated to provide two eligible brothers for Students Justices in the IFC Judicial Board as outlined

Section 4. IFC Policies and Procedure

Every active, pledge, and contributing alumnus of each member chapter is obligated to be knowledgeable of the policies and procedures outlined in the document herein. In addition, these members must be educated in the provisions of the IFC Constitution, the Greek Relationship Statement, the WPI Drug and Alcohol Policy, the Guidelines to Gatherings at Greek Chapter Houses, and the Campus Code of Conduct.

Section 5. IFC Party Patrol

Every chapter must allow IFC Party Patrol uninhibited entry into registered parties.

Article II. Recruitment Policy

Section I. Definitions

- A. **Active Solicitation** – Actively engaging freshmen within their residences to attend Recruitment events
- B. **Bid Quotas** – A form of punishment where IFC may enact a maximum number of bids to be signed for a particular chapter house. This includes eliminating all bids to be signed.
- C. **Black Rush** – the intentional insult or degradation of any chapter(s) in the WPI Greek community to any Potential New Member.

- D. **Formal Recruitment** – The beginning of house tours until bids are signed on bid night.
- E. **Fraternity House** – For the subject of Recruitment, a fraternity house is defined as any occupancy where 50% or more of the residents are fraternity members.
- F. **Fraternity Sponsored Recruitment Event** – an event where brothers of a particular chapter, or group of chapters, solicit participation of freshmen males during formal Recruitment. This includes offering entertainment, food, prizes, or gifts. Lunch and Dinner occurring at chapter houses shall not be considered a Recruitment event.
- G. **Legacy** – An active or alumni chapter member’s brother or son.
- H. **Wet Rush** – Soliciting recruitment with the use of alcohol or other illegal substances, including but not limited to actions defined in Article II, Section III, Parts K, L, M, and S.
- I. **Pledging** – The act, by a new member and a fraternity, of readying a new member to join the chapter, signified either formally by signing a bid or informally by taking part in activities and events in a way normally restricted to brothers and new members.
- J. **Recruitment Event** – Any event, whether during formal recruitment or not, held with the intention of recruiting potential new members, where freshman are present prior to bid night of that academic year.

Section II. Recruitment Materials

- A. All Recruitment materials and media (calendars, T-shirts, flyers, etc...) are subject to the approval by the IFC Recruitment Chairman, and may not be published, distributed, or released in WPI community until such approval has been given.
- B. During Formal Recruitment anything produced, purchased, or distributed by a chapter may not include references to or be related to any of the following:
 - a. Degradation of women
 - b. Degradation of any persons regarding race, creed, or sexual orientation
 - c. Degradation of any Greek chapter, chapter member, or other student organization.
 - d. Offensive language
 - e. Sexual promiscuity or obscenity
 - f. Use of alcohol or other drugs
- C. The following examples are considered to be inappropriate in the efforts of Recruitment and may be adjudicated through the IFC Judicial Board:

- a. Strippers
 - b. Pornography
 - c. Body parts competitions
 - d. Mud/Jell-O wrestling
- D. Neither WPI nor the IFC will be responsible for any money lost due to rejection of said materials.

Section III. Recruitment Rules

- A. Infringement on any of the following rules outlined herein, and any infringement on the Greek code of conduct during formal Recruitment, will be considered a violation of Recruitment rules and may be subject to penalty. These penalties may include but are not limited to the forfeiture of New Member class for the entire year.
- B. A two-thirds favorable vote of the IFC may allow an additional Formal Recruitment to occur at another time of the year to be determined by the IFC at that time.
- C. Each year's Recruitment calendar is subject to the discretion of the IFC Recruitment Chairman
- D. Formal Recruitment events are allowed to occur on Monday and Thursday nights. Additionally one event per weekend is allowed. A weekend recruitment event can optionally be held on a Friday night.
- E. All weekday Recruitment events must end by 10pm.
- F. All Mystery Recruitment Events must be approved by the IFC Recruitment Chairman prior to Formal Recruitment.
- G. Recruitment events on Friday and Saturday must end by midnight.
- H. Any weekday Recruitment events that will end after 10pm must first be approved by the IFC Recruitment Chairman.
- I. Wet rushing is not allowed.
- J. Black rushing is not allowed.
- K. All participants in a Recruitment Event shall not be under the influence of alcohol or any other substance. This includes, but is not limited to, brothers, pledges, alumni, and the potential new members themselves.
- L. A fraternity shall not provide freshmen males with access to or means to obtain alcohol or any other intoxicating substance, before bid night of that academic year.
- M. Fraternity men may not be in the presence of freshman males when alcohol is present, before bid night of that academic year.
- N. Freshmen males are not allowed on the premises of a fraternity prior to the start of Formal Recruitment, unless the IFC grants specific permission through a two-thirds majority vote.

- O. Transfer students will be allowed into houses for the entirety of the school year.
- P. A legacy may only be allowed in the chapter house before Formal Recruitment if they are accompanied by a past or present familial chapter member.
- Q. A legacy will not be allowed in the chapter house during events where alcohol is being served.
- R. Fraternity members are not allowed within the freshmen dorms for Recruitment purposes.
- S. No one affiliated with the WPI Fraternity System may invite Freshman males to events where alcohol or any other intoxicating substance is present, before bid night of that academic year.
- T. Bids may only be signed upon approval by the Greek Advisor and IFC Recruitment Chairman on or after Bid Night.
- U. The following academic requirements have been established to ensure that the formal recruitment period in no way interferes with a Potential New Member's academic achievement.
 - a. All Potential New Members are required to give approval for the release of their academic standing to the IFC and the Student Activities Office (SAO).
 - b. Freshmen males are required to pass two-thirds units in A-term, four-sixths by the end of B-term, or be in good academic standing at the end of C-term or D-term to be permitted to have their bids signed.
- V. Questionable circumstances are subject to the discretion of the IFC Recruitment Chairman and the IFC Executive Board.

Section IV. Recruitment Violations

All sanctions listed below are recommendations based on precedent and judgment, but cannot possibly cover all scenarios or all cases for a given scenario. Because of this, it is the function of the Judicial Board to impose sanctions which fit the incident(s) in question, and it is fully in the power of the Judicial Board to increase sanctions as it deems necessary, especially in the case of deliberate and conscientious or repeat violations, or lessen sanctions in the case of questionable or accidental violations. It is also recommended that Judicial Boards attempt to add additional sanctions with educational value or other positive impact befitting the offense.

A. Active Solicitation

- *Recommended Sanction:* Community service or instating Bid Quotas

B. Black Rush

- *Recommended Sanction:* Removal of Recruitment events or instating Bid Quotas

C. Wet Rush

- *Recommended Sanction:* Removal of Recruitment events and/or instating Bid Quotas.
- *Recommended Sanction:* Any freshmen males found guilty of being wet rushed will not be allowed to sign a bid with the chapter that has been found guilty of wet rush for an entire year and cannot be included in any new membership program at that chapter until after the following year's fall recruitment period.

D. Holding Illegal/Unapproved Recruitment Events

- *Recommended Sanction:* Removal of Recruitment events or instating Bid Quotas. Community service is required.

E. Illegal Recruitment Materials

- *Recommended Sanction:* Community Service and the destruction of all illegal recruitment materials without reimbursement.

F. Pledging Academically Ineligible Men

- *Recommended Sanction:* The ineligible man shall no longer be eligible to join any house in the WPI Greek System until the next year's formal fall recruitment.
- *Recommended Sanction:* Based on severity of offense, the judicials shall have the option of limiting the following year's pledge class
- *Recommended Sanction:* The fraternity shall no longer pledge the ineligible man, even if he becomes eligible during the new member program

Article III. Risk Policy

Section I. Definitions

- Event** – Any event which can be construed as a chapter function where alcohol is present
- Altercation Involvement** – Any violent effort without obvious intent to resolve an already active altercation.
- Closed Brother Event** – an event where only brothers of the host chapter are present.
- Event Registration** – An automated notification of an event that relays the date, host chapter, and type of event to administrative, interfraternal, and law enforcement authorities. Announcement of social events at official IFC meetings does not qualify as event registration. Social events must be registered on the IFC website no later than the Thursday prior to the event at 4:00PM.
- Formal** – an event where brothers invite exclusively one date.

- F. **Party** – an event where two guests per brother are admitted not to exceed the fire code.
- G. **Prohibited Alcohol**
- Social Events - Beverages of more than 5% alcohol by volume, non-single serving containers, glass containers, and/or containers exceeding 12 oz., in addition to mass storage containers such as kegs, beer balls, and punch bowls, are all examples of prohibited alcohol at Social Events.
 - All times – Kegs and beer balls.
- H. **Social** – an event where brothers invite one guest.
- I. **Social Ban** – A measure to be taken by the IFC in order to better control the behavior of an individual(s) at Fraternity Social Events. Social ban will disallow individual participation in Fraternity Social Events.
- J. **Social Probation** – A duration of time in which a chapter may not host social events.
- K. **Solicitation** – The publicizing of social events by flyering, residence invasion, or any other form of active advertisement, including digital methods.

Section II. Risk Violations

All chapters are required to abide by all state and national laws at all times, and any disregard for these regulations will be adjudicated through the proper judicial bodies as well as the Interfraternity Council's Judicial System. All sanctions listed below are recommendations based on precedent and judgment, but cannot possibly cover all scenarios or all cases for a given scenario. Because of this, it is the function of the Judicial Board to impose sanctions which fit the incident(s) in question, and it is fully in the power of the Judicial Board to increase sanctions as it deems necessary, especially in the case of deliberate and conscientious or repeat violations, or lessen sanctions in the case of questionable or accidental violations. It is also recommended that Judicial Boards attempt to add additional sanctions with educational value or other positive impact befitting the offense.

- A. **Solicitation** – participating in solicitation as defined above.
- *Recommended Sanction:* Community Service and/or social probation for 4 weeks to 1 term.
- B. **Failure to Register** – Failure to perform Event Registration as defined above.
- *Recommended Sanction:* 4 Weeks Social Probation for first offense
 - *Recommended Sanction:* One semester of Social Probation for repeat offenses in the same academic year.

- C. **Late Registration** – Failure to perform Event Registration by 4:00 PM on the Thursday prior to the event. In the instance that a valid social event can be held on Thursday evening, the event must be registered by 4 PM on Tuesday.
- *Recommended Sanction:* 2 Weeks Social Probation
 - *Recommended Sanction:* 4 Weeks Social Probation if notification occurs within 8 hours of the event
- D. **Serving to Minors** – Serving alcohol to anyone under the age of 21 at any social event organized by the chapter.
- *Recommended Sanction:* 1 Term to 1 year of social probation and/or recommendation for suspension
- E. **Providing to Minors** – Failure to properly control the serving of alcohol, and creating an opportunity by which, through methods other than those used by guests of legal drinking age, guests under the age of 21 were able to acquire alcohol.
- *Recommended Sanction:* 4 Weeks to 1 term of social probation.
- F. **Serving to overly intoxicated individuals** – Serving alcohol to anyone that is heavily intoxicated.
- *Recommended Sanction:* 1 Term Social Probation and recommendation for suspension
- G. **Conducting a Social Event at a Chapter House on an evening immediately prior to a day in which classes are held.**
- *Recommended Sanction:* 2 to 4 weeks of Social Probation
- H. **Selling Alcohol** – The acceptance of money by the host chapter in exchange for alcohol.
- *Recommended Sanction:* 1 term to one year social probation and/or recommendation for suspension
- I. **Physical Endangerment** – Any purposeful action by a member of the host chapter causing physical harm to an individual.
- *Recommended Sanction:* 1 Term social probation or recommendation for suspension
- J. **Altercations** – Any act of violence by any individual at a social event.
- *Recommended Sanction:* Individuals involved will be brought up for social ban.
 - *Recommended Sanction:* In the event that more than 5 members of the same chapter are involved in the altercation, 4 weeks to 1 semester of social probation will result.
- K. **Allowing Freshmen Females into social events where alcohol is being served prior to the end of classes A-Term.**

- *Recommended Sanction:* 4 weeks to 1 term social probation
- L. **Serving Prohibited Alcohol** – Serving alcohol as defined above.
 - *Recommended Sanction:* 4 weeks to 1 semester social probation and/or recommendation for suspension.
- M. **Competitive Drinking Games** – Activities which encourage rapid, forced or excessive consumption of alcohol
 - *Recommended Sanction:* 4 weeks to 1 term of social probation.

Section III. Social Ban

- A. This ban can be instated for a duration of time or indefinitely at the discretion of the voting members of the IFC.
- B. In order for a social ban to become effective, it requires a 2/3 vote in accordance with the following procedure:
 - a. A form will be submitted to the IFC Risk Manager or IFC President formalizing a complaint against the individual. This form will include the description of the event and the individuals involved.
 - b. IFC will schedule a hearing no later than four academic weeks after the incident.
 - c. Voting members of the IFC will be presented with the evidence brought against the individuals no later than two days prior to the hearing.
 - d. The individuals in question may speak on their own behalf during this hearing.
 - e. In the event of a guilty finding, the social ban list will be updated with the name of the individual, the date they were added, and the duration of their time on social ban. The list will also be signed and dated by the incumbent IFC Risk Manager.
- C. The IFC Web Coordinator will maintain an updated social ban list on the IFC internal website.
- D. Chapters will post an up to date social ban list on their door of entry.
- E. Chapters will prohibit people under social ban from entering any of their social events.

Article V. Dues

- A. All member chapters are responsible for subsidizing the budget as approved in Article III, Section 1 of the IFC Constitution.
- B. If dues are not received by the due date specified by the IFC Treasurer, he reserves the right to deny them event registration privileges and/or participation in Recruitment.

- C. The Treasurer must give a month's notice of the specified due date.
- D. In the event of a Chapter's suspension and/or removal, the respective chapter will forfeit their remaining portion of IFC funds.

Title 4. Party Patrol

- A. The IFC Risk Manager shall send an executive officer and two chapter presidents (or their designees) to parties to ensure compliance with IFC Policies.
- B. IFC Party Patrol will arrive in two different shifts at different times of the evening.
- C. IFC Party Patrol will be allowed uninhibited entry into registered parties.
- D. An IFC Executive will proceed through a checklist to ensure that the social event is in accordance with IFC rules and regulations.
- E. The host chapter's president or designee shall sign the Party Patrol Checklist in agreement of the IFC Executive's assessment.
- F. Party Patrol is limited to the designated members as assigned by the IFC Risk Manager. Additional guests accompanying party patrol who are not on the host chapter's guest list will not be allowed entry into the function.
- G. The IFC Risk Manager must receive the Party Patrol Checklist on or before the next official IFC meeting.
- H. Presidents have the opportunity to switch their party patrol with another chapter president, if all parties agree, or designate another executive officer in their house to attend, but must notify the IFC Risk Manager of such change at least 4 hours before the patrol.
- I. Provided notification occurred in accordance with Title 1, Article 1, Section 6, Part G by the IFC Risk Manager or his designee, any member missing party patrol shall receive a written warning of the violation of IFC Policy
- J. Any chapter president accruing two or more written warnings in a single semester shall result in his chapter being restricted to Social Probation for a period of two weeks, starting one week from the delivery of the second or further letter. The second or further written warning should clearly state this, including dates the probation begins and ends.
 - a. If a chapter president believes that this written warning was given as a result of error or abuse, he shall have one week from notification to request a full judicial hearing, in accordance with Title II, Article III.
 - b. Any and all sanctions resulting from the written warning shall be suspended pending the outcome of the full judicial hearing.
 - c. Any and all sanctions resulting from the second or further written warning shall be added to existing sanctions, not served concurrently, in the event of prior sanctions that are still in effect.
- K. In the event of an IFC member missing a second or further party patrol in a single semester, notification of this infraction shall be made to all chapter presidents. It should be noted to the member in question that Presidents have the ability to remove IFC members for failure to complete duties.